**Cook**

**Hourly Rate:                £12.69 - £13.32 per hour**

**Location:                     Ability to work across our Buckie, Elgin, and Forres developments (travel required)**

**Closing Date:              Friday 31st October at 23:59pm**

**About Hanover**

Hanover has been successfully housing and supporting people in Scotland for more than 40 years. Our core purpose is to help people feel safe and secure at home so they can live full and independent lives.

We proudly provide and manage a wide range of housing throughout Scotland that enhances our residents’ quality of life.

**About the Role**

Hanover are recruiting for a friendly and positive individual to join our team as a Relief Cook supporting our developments in Buckie, Elgin, and Forres. Travel, therefore, would be required.

You will be cooking and preparing healthy and nutritional meals for our customers as well as cakes and bakes for customers.

Maintaining kitchen areas to a high standard and in line with environmental health regulations is an essential of this role.

The successful candidate will be responsible for ordering and stock control with an emphasis on sourcing produce from local suppliers.

This relief post is development based across different locations and will involve the preparation and serving of nutritious meals for vulnerable people in line with individual care plans. This includes preparing food for residents who have soft diets, live with diabetes, and have further dietary/allergy requirements.

**About You**

**Essential**

* To join us you need to have a genuine passion for helping people.
* Possess good team working skills.
* Ability to cook healthy, nutritional meals.
* Flexible approach to work and demonstrate empathy and care towards vulnerable adults.
* Demonstrate professional conduct in working with vulnerable customers.
* Basic IT skills.
* Knowledge of Cook Safe and HACCP food safety regulations.
* A full UK Driving Licence and satisfactory Disclosure check prior to joining.

**Desirable**

* A good understanding of Health & Safety and Food Safety regulations.
* A food hygiene and/or catering qualification.
* Ideally, demonstrable experience in a similar / equivalent role.

**What We Offer**

Hanover offers a supportive and friendly environment where our people are valued and appreciated. We are a Scottish Living Wage employer as well as being a Gold IIP Wellbeing and Young Person’s Guarantee employer. Your hard work and drive to succeed are rewarded through:

* Competitive salary and pension options.
* Hybrid Working and Flexi-working.
* Health and Wellbeing support networks including Mental Health First Aiders and a 24/7 GP helpline.
* Access to our Hanover Perks platform which includes high street discounts and health cash plan.
* Cycle to work scheme.
* Tech Scheme.
* Family friendly policies.

**Recruitment Dates**

Closing date for applications is Friday 31st October 2025.

Interviews are likely to take place w/c 3rd November 2025, however, we may choose to interview candidates as applications are received and close the advert early. If you are interested in applying, then we would encourage you to apply early.

*Hanover are firmly committed to equality, diversity and inclusion for all. As an accredited Disability Confident Employer, we will interview all disabled candidates who meet the minimum requirements of the role.*